



Republic of Zambia

**MINISTRY OF HOME AFFAIRS AND INTERNAL SECURITY
ANTI-HUMAN TRAFFICKING DEPARTMENT**



NATIONAL TRAFFICKING IN PERSONS REPORT FOR 2023

List of Acronyms

ACC-Anti- Corruption Commission

AHTD-Anti-Human Trafficking Department

APRIES- African Programming and Research Initiative to End Slavery

CenHTRO- Centre on Human Trafficking Research and Outreach

CRS-Catholic Relief Services

CSO's- Civil Society Organisations

DEC-Drug Enforcement Commission

IOM-International Organisation for Migration

MCDSS- Ministry of Community Development and Social Services

NPA-National Prosecution Authority

SCI-Save the Children International

SOM- Smuggling of Migrants

TIP- Trafficking in Persons

UNICEF-United Nations Children's Fund

UNODC-United Nations Office on Drugs and Crime

UNTOC-United Nations Convention against Transnational Organized Crime

VOT's-Victims of Trafficking

WCP-Wildlife Crime Prevention

ZLDC-Zambia Law Development Commission

ZNBC- Zambia National Broadcasting Service

ZP- Zambia Police

4P's-Four Pillars

1. Background

Zambia, situated at the crossroads of Southern Africa, faces the complex challenge of being a source, transit, and destination country for human trafficking and other transnational organised crimes. In response, the Government of the Republic of Zambia has made unwavering commitments to uphold the rule of law, justice, civil liberties, and security for all its citizens. The fight against human trafficking and Smuggling of Migrants (SOM) stands at the forefront of Zambia's efforts to promote and protect human rights. Recognising the urgency of this issue, the Zambian government amended the Anti-Human Trafficking Act No. 11 of 2008 which led to the establishment of the Anti-Human Trafficking Department (AHTD). The AHTD has the mandate to coordinate the national response against human trafficking.

2. National Legal and Policy Framework

Zambia, as a responsible member of the international community, has taken significant steps to combat human trafficking. These efforts are anchored in a robust legal framework and strategic policies. The government's commitment to addressing this issue is evident in the amendment of the Anti-Human Trafficking Act No. 11 of 2008 and the establishment of the Anti-Human Trafficking Department (AHTD), which coordinates the national response against human trafficking.

2.1. International Commitments:

In 2005, Zambia ratified the United Nations Convention against Transnational Organized Crime (UNTOC) commonly known as the Palermo Protocol. By doing so, Zambia pledged to promote cooperation and combat other transnational organized crimes, including Trafficking in Persons (TIP). This ratification underscores Zambia's commitment to international standards and cooperation in the fight against human trafficking and other related crimes.

2.2 National Policies and Framework:

The Zambian government recognizes that a comprehensive approach is essential in combating human trafficking. To this end, in 2022, the 2007 National Policy on Trafficking and Smuggling of Migrants was revised. This updated policy is accompanied by a five-year implementation plan (2022–2026) that provides a roadmap for effective action. This plan outlines specific

strategies and actions to enhance prevention, protection, prosecution, and partnerships in the fight against human trafficking and the smuggling of migrants.

3.0. The Structure and Functions of the Anti-Human Trafficking Department

The establishment of the AHTD signifies Zambia's commitment to combatting TIP. The AHTD, established under the Anti-Human Trafficking (Amendment) Act No. 16 of 2022 is now fully operational with sixteen (16) officers, strengthening national capacity to combat TIP. Below is the structure.

Position as per establishment	Number of personnel
Director	01
Assistant Directors	02
Principal State Advocate	01
Chief Anti-Human Trafficking Officers	04
Senior Anti-Human Trafficking Officers	06
Stenographer	01
Driver	01
Total	16

The AHTD is responsible for performing the following functions:

- a) Co-ordinate activities of all relevant institutions on matters connected with trafficking in persons;
- b) Establish effective measures for the prevention and eradication of trafficking in persons;
- c) Investigate, arrest and prosecute cases of trafficking in persons;
- d) Sensitise and educate the public on dangers of trafficking in persons;
- e) Collect and share information related to trafficking in persons.

- f) Conduct research and recommend appropriate policies and laws related to trafficking in persons;
- g) Collaborate with Government agencies and Non-Governmental Organizations to promote the rehabilitation and re-integration of victims;
- h) Develop guidelines on the establishment of the status of a victim of trafficking in persons and certify for purposes of confirming the declaration of the status of the person as a victim of trafficking in person;
- i) Develop guidelines for disbursement of the trafficking in persons fund; and
- j) Collaborate with a state, Institution, Government Department and international Organisation on matters relating to trafficking in persons.

4.0. Strategies Against Human Trafficking

Zambia's strategies against human trafficking rest on four pillars (4P's) namely:

- a) **Prevention:** Proactive efforts to prevent trafficking, including awareness campaigns, education, and community engagement.
- b) **Protection of Victims:** Ensuring the safety, well-being, and rights of victims through comprehensive support services.
- c) **Prosecution of Offenders:** Holding traffickers accountable under the law and ensuring justice for victims.
- d) **Partnerships:** Collaborating with international organizations, neighboring countries, civil society, and law enforcement agencies to strengthen the fight against trafficking.

5.0. Country Status

Zambia's unwavering commitment to combat human trafficking led to a significant achievement. In recognition of the significant efforts the country made in the fight against TIP, Zambia was upgraded from **Tier 2 Watchlist** to **Tier 2** in 2023¹. This upgrade reflects Zambia's progress in addressing TIP and its dedication to upholding human rights.

¹ Tiers are TIP ranking systems. These tiers are: Tier 1 countries whose governments fully comply with the Trafficking Victims Protection Act's minimum standards. Tier 2 countries whose governments do not comply with all the Trafficking Victims Protection Act's minimum standards but are making significant efforts to bring themselves to compliance with those standards. Tiers 2 Watchlist, a probationary type grade. Countries are placed on a watchlist when the U.S government feels that their response to combating trafficking is not to scale with the levels of trafficking in the country. Tier 3: Not fully compliant and not making significant efforts to be compliant with minimum standards.www.en.m.wikipedia.org.

6.0. Activities on Human Trafficking in the year 2023

Below are highlights of activities that were conducted in line with the 4P's.

6.1 Pillar 1 – Prevention

The objective of the prevention pillar is to reduce the incidences of human trafficking through measures aimed at creating public awareness. Within the national response to combat human trafficking, the pillar stands as one of the critical foundations. Its purpose is to establish robust measures and guidelines for preventing and mitigating TIP. To achieve this, a series of targeted activities were implemented, with a focus on sensitizing and educating the public about the dangers posed by TIP.

During the year **2023**, the AHTD, in collaboration with cooperating partners, carried out the following activities aimed at preventing and detecting human trafficking:

6.2. Capacity building on TIP

A total number of nine (09) capacity building training workshops were conducted with support from cooperating partners in which 880 participants received specialized training. The participants were equipped with the knowledge and skills necessary to identify potential TIP situations. The training sessions covered victim identification, legal framework, and effective reporting mechanisms among other topics. Below is the breakdown of the capacity building training.

6.2.1. Capacity building programs by category

Category	Number of participants trained
Law enforcement officers	711
Other frontline officers	21
Provincial Principal Gender Officers	30
Magistrates	47
Civil Society Organisations	31

Faith Based Organisations	40
TOTAL	880

These training workshops were conducted with the support of cooperating partners who included:

- The International Organisation for Migration (IOM);
- The United Nations Office on Drugs and Crime (UNODC);
- Save the Children International;
- Talita Kum Zambia (TAKUZA);
- Childline Lifeline;
- African Programming and Research Initiative to End Slavery (APRIES); and
- United Nations Children's Fund (UNICEF)

6.2.2. Awareness raising and sensitisation programmes

The AHTD conducted several awareness-raising and sensitization campaigns to inform and increase the general public's knowledge of TIP. These campaigns emphasised the signs of trafficking, risk factors, and ways to stay vigilant. Information Education, Communication (IEC) materials on TIP were disseminated to reach a wide audience. The awareness raising conducted were in the form of media campaigns, participation in the Trade Fair and Agricultural Show. Awareness outreach was conducted in Siavonga, Sioma, and Shang'ombo. The outreach initiatives reached out to a total number of 11,250 individuals as tabulated in the table below.

Name of public event	Number of people reached/Media house targeted
Zambia International Trade Fair and Agricultural Commercial Show	8,000
Awareness outreach programs conducted in Sioma and Shangombo districts from 28 th March to 1 st April, 2023	3,000
Siavonga awareness outreach to the local community.	250
Media outreach campaigns where	Parliament Radio, ZNBC TV1,

8 radio and 5 television awareness programs on human trafficking were conducted.	Yatsani Radio and Hot FM.
TOTAL	11,250

It is envisaged that these efforts have significantly increased public awareness about human trafficking, contributing to the overall goal of preventing TIP through education and community engagement.

6.2.3. Commemoration

6.2.3.1 World Day Against Trafficking in Persons

In a concerted effort to raise public awareness and recognise victims of trafficking, Zambia actively participated in the global observation for Human Trafficking on World Day Against Trafficking in Persons on July 30, 2023. During this significant occasion, the Minister of Home Affairs and Internal Security, Hon. Jack Mwiimbu S.C. (MP), delivered a compelling ministerial statement on Zambia National Broadcasting Cooperation (ZNBC) Television on July 29, 2023. In his address, the Minister emphasised the urgent need to combat trafficking and underscored the nation's commitment to this cause.

For the celebration of the World Day Against Trafficking in Persons, the Permanent Secretary (CRIAR), Mr. Dickson Matembo, inaugurated a solemn parade. Participants marched from East Park Mall to Longacres Mall, symbolizing unity and determination in the fight against TIP. The Permanent Secretary delivered a keynote speech, rallying all present to stand against human trafficking and protect the vulnerable.

The event was organised by the AHTD in collaboration with a consortium of committed stakeholders, including TAKUZA, Wildlife Crime Prevention (WCP), United Nations Office on Drugs and Crime (UNODC), International Organization for Migration (IOM), United Nations Children's Fund (UNICEF), Save the Children, Child Rescue Foundation and other government institutions.

6.2.3.2 National Symposium

The country participated in the Gender Based Violence Symposium that was held from the 28th to 30th November 2023. The coordinated efforts around GBV included the: Are You Safe Campaign, Cultural Resetting, which involved awareness creation with Traditional and Religious leaders and Referral pathways that were Ongoing responses to the case of the 13 Girls/young women (13G).

6.2.3.3 16 Days of Gender Activism

The country participated in the 16th Days of Activism Against GBV held from the 25th November to 10th December 2023.

7.0 Legislative and administrative interventions

7.1 Inception meeting on the development of Smuggling of migrants Legislation

The Ministry of Home Affairs and Internal Security (MHAIS), with support from the United Nations Office on Drugs and Crime (UNODC), convened the initial meeting aimed at developing legislation to address the pressing issue of Smuggling of Migrants (SOM). The meeting was very important as the country lacks comprehensive legal framework solely dedicated to combating SOM. Currently, only two sections in the Anti-Human Trafficking Act No. 11 of 2008 and the Immigration and Deportation Act No. 18 of 2010 have provisions that address SOM. Recognising the need for comprehensive laws, Zambia embarked on a mission to develop legislation exclusively focused on tackling SOM.

The Zambia Law Development Commission (ZLDC) was engaged to initiate the drafting process of the smuggling of migrant Bill as a response to combating human smuggling. The meeting was held from 14th to 16th November 2023 at Sandy's Creations in Lusaka. A road map for the development of the SOM legislation and cabinet memorandum on legislation-development of the anti -smuggling of migrant's bill were drafted.

7.2 Development of regulations for the Anti-Human Trafficking Act and Review of Law Enforcement and Prosecutors Training Manual

The AHTD with financial and technical support from UNICEF engaged the ZLDC and other key stakeholders to interrogate the Anti-Human Trafficking Act No. 11 of 2008 in order to inform the development of the regulations. The activity was held from 27th to 31st March 2023 in Kafue. Stakeholders included the Zambia Police Service, Department of Immigration, Ministry of Justice, Gender Division, Ministry of Labour and Social Security, Ministry of Education, Ministry of Community Development and Social Services (MCDSS), National Prosecution Authority (NPA), IOM and Amila Initiatives.

The meeting further reviewed the Law Enforcement and Prosecutors Training Manual in order to align it to the Anti-Human Trafficking (amendment) Act No. 16 of 2022. The manual was later validated during a meeting held from 19th to 22nd September 2023 in Kafue.

7.3 Development of Pocket Handbook Guidelines on Human Trafficking for Frontline Officials

The AHTD with support from IOM developed a pocket handbook in 2023. The handbook was developed through a fully consultative process. A consultative meeting was held from 20th to 24th November 2023. Stakeholders included the Judiciary, Zambia Police Service criminal and legal departments, the Drug Enforcement Commission (DEC), Department of Immigration, National Prosecution Authority (NPA) and the Anti-Corruption Commission (ACC).

7.4 National Survey on Trafficking in Persons

The AHTD coordinated the validation meeting of the National Survey on Trafficking in Persons' report which was held on 14th July 2023 at Southern Sun Ridgeway Hotel in Lusaka. The survey was conducted by Government with support from IOM. The general objective of the survey was to contribute towards improved awareness on trafficking in persons in Zambia with a view to assisting the government to better prevent the crime, protect the victims, prosecute traffickers and enhance partnerships for a coordinated national response to TIP.

7.5 National and Regional Consultative Fora

The country hosted a 3-day Interregional Consultative Meeting on addressing the challenges of mixed and irregular migration along the Southern and Western Indian Ocean routes. The meeting was held from 20th to 22nd November 2023 at Intercontinental Hotel in Lusaka. The meeting was convened through partnership between the Government of the Republic of Zambia and IOM.

The objective of the fora was to improve migration data. In order to do that, there were calls for stronger and more comprehensive data, analysis and actionable information to ensure that vulnerable groups, including migrants, were not 'left behind'. The key focus areas of the meeting included but were not limited to the following; Data deficiency, information asymmetry and data management, Emerging migration routes, Data utilisation for informed responses, Data collection in high

mobility corridors, Monitoring and addressing emerging routes: Digitalise data systems, Collaborations/sharing of information. The outcome of the meeting was the formulation of actionable recommendations to strengthen programmatic and policy responses to address the challenges of mixed and irregular migration along these routes.

Below were the recommendations from the meeting:

- i. Collaborate effectively and conduct joint data management processes, including information sharing to address the migration-related challenges;
- ii. Digitalise systems to enhance the efficiency and accuracy of data collection and management, including the establishment of robust screening and profiling systems for the effective monitoring and management of migrants;
- iii. Conduct joint research to better understand the dynamics and patterns of irregular and mixed migration.
- iv. Encourage parliament and the executive arms of government to prioritise migration financing in the national budget, to ensure sustainability in the provision of services to migrants in the Southern Routes.
- v. Encourage countries to promote good governance and security issues in their respective countries as an important pillar to promote regular migration.

8.0 Prosecution

In 2008, Zambia domesticated the Palermo Protocol to Prevent, Suppress and Punish Trafficking in Persons. The Anti-Human Trafficking Act No.11 of 2008 which is the principal legislation for the Prohibition, Prevention and Prosecution of human trafficking cases was enacted. However, owing to the difficulties faced in the implementation of the Act, amendments were made to harmonise it with allied legislation and adopt international best practices.

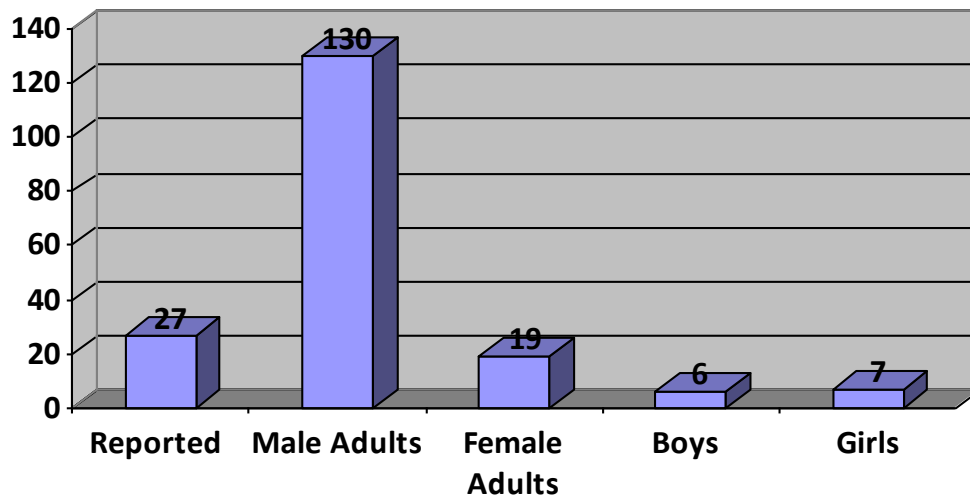
The Anti-Human Trafficking Act of 2008 as amended by Act No.16 of 2022, criminalised trafficking and prescribed penalties of 20 years to life imprisonment for offences involving adult victims and 30 years to life imprisonment for those involving child victims.

The Government enacted the National Prosecution Authority Act No. 34 of 2010, in an effort to strengthen the criminal justice system. This Act established the NPA which is mandated to conduct criminal prosecutions of all criminal matters including those related to TIP.

8.1 Reported cases

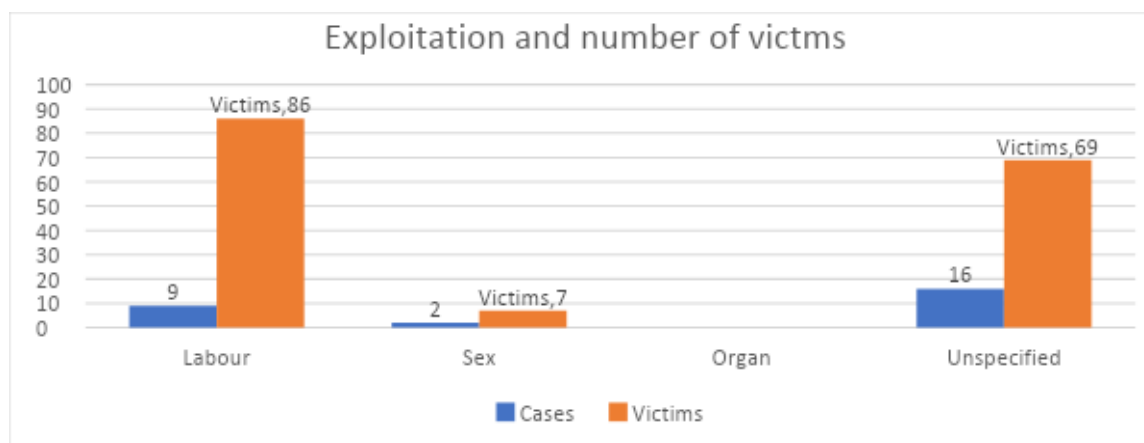
During the year 2023, the country recorded a total number of 27 cases of human trafficking, of which 162 victims were involved, as broken down in the figure 1. Suffice to note that a case can have several victims.

Figure 1: *Human trafficking cases reported in 2023 and types of victims involved*



The table below reflects the classification of the reported cases in accordance with the various forms of exploitation. The various forms included: labour exploitation, sexual exploitation and other forms of exploitation. Unspecified exploitation cases are those cases with all ingredients of human trafficking present, but the form of exploitation is not known.

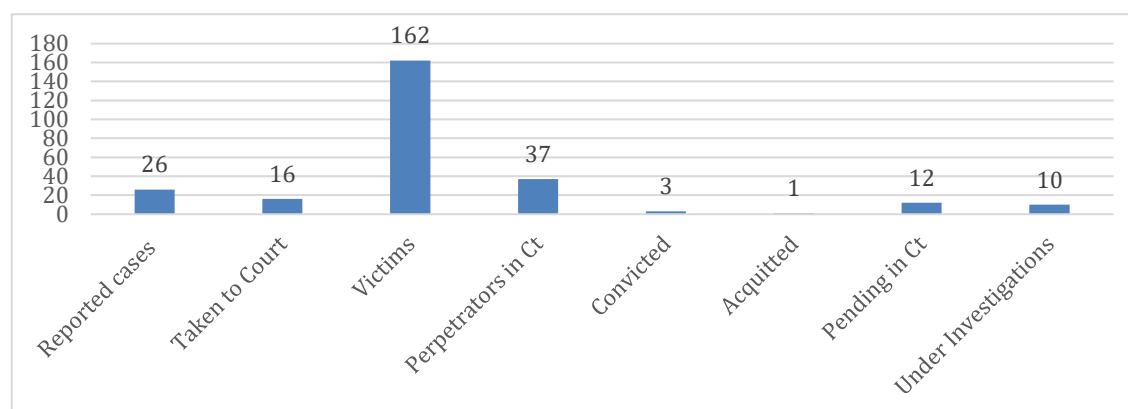
Figure 2: *Reported human trafficking cases and forms of exploitation*



8.2 Cases taken to Court

Out of the 27 reported human trafficking cases, 16 were taken to court resulting in 3 convictions, and 1 acquittal, with 12 cases still pending in the courts of law. Figure 3 has the details.

Figure 3: *Reported human trafficking taken to court*



8.3 Cases investigated

During the year under review, the AHTD provided technical support and coordinated investigations of the following cases:

- I. A case of human trafficking involving 12 Zambian female victims who were trafficked to Pakistan. Among the 12 victims trafficked, 4 were repatriated back to Zambia with the support of IOM whereas the other 8 are still in Pakistan working as maids.

- II. A case of TIP involving 3 female victims who were trafficked to Oman. One victim was repatriated back to Zambia with the help of cooperating partners.
- III. The AHTD also coordinated the rescue of 3 Malawian males who were to be trafficked to the United States of America. The joint operation involved the Zambia Police Service, DEC, and Immigration officers. It was conducted along Kudu Road in Kabulonga, Lusaka. Further, the AHTD coordinated the provision of shelter for the 3 Malawians who were later repatriated back to Malawi with support from IOM.
- IV. The AHTD initiated the investigation of 60 male Zambians who were alleged to have been trafficked to Democratic Republic Congo to work in mines and construction industries. Investigations are ongoing.
- V. The AHTD also coordinated one case of trafficking in person in which 3 children, 2 girls and 1 boy were rescued from a trafficking situation in Kaoma. The case is still ongoing.
- VI. The AHTD provided technical support to Zambia Police Service in a case of sexual trafficking involving 2 girls who were recruited to be sleeping with men at a certain lodge in Ng'ombe compound in Lusaka. The case is ongoing.
- VII. The AHTD is providing technical support to the Department of Immigration in a case of TIP in which 4 male Malawians were allegedly trafficked by a Monze farmer for labour exploitation at his farm. The case is ongoing.

8.4 Joint Operations

The AHTD participated in preparatory meetings for operation 'FLASH WEKA' together with the Zambia Police Service, Department of Immigration, DEC, NPA, National Anti-Terrorism Centre and the Department of Wildlife and National Parks. The operation was carried out in Lusaka and Copperbelt Provinces from 29th May to 2nd June 2023.

9.0 Protection

During the year under review, the country was committed to protecting victims of human trafficking by providing safe homes and protection services. The AHTD coordinated with other institutions such as the Department of Social Welfare and other stakeholders in offering protection services to victims of Trafficking. The Department of Social Welfare is the institution with the mandate to provide safe homes and facilitate the provision of protection services to VOT's.

9.1 Repatriation

The Country collaborated with IOM to facilitate the return of one Zambian female victim of trafficking who was trafficked to Oman for labour exploitation. The victim was referred to the Department of Social Welfare for further protection formalities upon arrival. The AHTD continued to facilitate the repatriation of VOT's.

Further, the country working in partnership with IOM facilitated the return of 4 female victims of trafficking from Pakistan. An initial assessment was conducted in Pakistan hence the decision to have them repatriated. Upon their return to Zambia, the victims were referred for protection services and needs assessment to the Department of Social Welfare.

Finally, the country received a girl child aged 17 who was trafficked from Zambia to Botswana. The handover took place at the Command Center in Lusaka on 28th August, 2023.

9.2 Shelter

The 3 Malawian males who were rescued from being trafficked to the United States of America were provided with shelter through the support from cooperating partners. An assessment was done leading to the successful repatriation of the victims back to Malawi with the support from IOM.

9.3 Training of shelter staff

The AHTD with support from IOM trained 21 shelter staff in Kaoma District, Western Province. The staff were trained in service provision, identification of victims of human trafficking and use of the National Referral Mechanism.

9.4 Service Provision

The AHTD coordinated the provision of protection services for the 5 Vietnamese women who were trafficked to Zambia for sexual exploitation. Wildlife Crime Prevention (WCP) supported the Department with allowances for officers who supplemented the efforts of other institutions in offering security at the shelter. The AHTD worked with the Zambia Police in the provision of security services to the victims.

10 .0 Partnerships

During the period under review, the country maintained a national database on TIP. It further coordinated and established partnerships with key stakeholders in order to mobilize resources for enhanced national response against human trafficking. Eradicating human trafficking requires collaboration among

multiple systems and organizations. AHTD believes that enhanced coordination and collaboration with other stakeholders, fostering key relationships, and forming strategic partnerships are all critical ingredients in the ultimate goal of combating human trafficking. The AHTD collaborated with other strategic partners to curb human trafficking. The coordination and collaboration were in the following areas:

10.1 National Committee Meetings

Section 100 of the Anti-Human Trafficking Act No. 11 of 2008 provides for the establishment the National Committee on Human Trafficking and its functions, which include:

- Recommend policy guidelines to the AHTD;
- Promote institutional linkages; and
- Coordinate the preparation of TIP reports.

During the year 2023, the AHTD fostered close engagements between Government and other stakeholders in advancing coordinated responses to TIP. The country successfully convened 4 quarterly National Committee Meetings on human trafficking with support from cooperating partners as provided for.

- I. The first National Committee Meeting on Human Trafficking was from 6th -10th March,2023 with support from UNICEF;
- II. The second National Committee Meeting on Human Trafficking was from 29th May-02 June,2023 with support from SCI/UNICEF;
- III. The third National Committee Meeting on Human Trafficking was from 17th to 21st July,2023 with support from UNICEF; and
- IV. The fourth National Committee Meeting on Human Trafficking was from 6th to10th December ,2023 with support from SCI/UNICEF.

10.3 Support from Cooperating Partners

During the year under review, UNODC donated 10 Lenovo Laptops, 12 docking stations and other accessories to enhance the operationalisation of the AHTD.

11.0 Achievements Underscored During the Period Under Review

In an effort to reduce incidences of TIP and SOM, the following achievements were underscored during the period under review:

- I. The country was upgraded from tier 2 watchlist to tier 2 ranking of countries on TIP.
- II. The full operationalisation of the AHTD by the appointment of 16 permanent officers.

- III. Hosted the Inter-Regional Meeting on Mixed Migration with the aim of addressing the challenges in mixed migration along the Southern and Western Indian Ocean Routes.
- IV. Development of the Pocket Handbook and Training manual on TIP for law enforcement and frontline officers.
- V. The use of the National Referral Mechanism which was enhanced leading to more victims of human trafficking being identified and provided with the required services.
- VI. Development of draft regulations for the Anti-Human Trafficking Act to enhance provisions and procedures in the Act.

12.0 Challenges faced during the period under review

Despite many achievements scored in combatting human trafficking in the Country, the AHTD faced many challenges as follows:

- I. Inadequate interpreters - the country does not have adequate interpreters in some foreign languages to ensure provision of interpretation services for foreign victims to deliver comprehensive legal and protective services.
- II. Late or non-submission of statistics - information relating to human trafficking by law enforcement agencies, government institutions and civil society organisations is not submitted on time or nothing at all is submitted despite sending reminders.
- III. Lack of adequate funds to undertake programmes on combating human trafficking as highlighted in the National Action Plan and;
- IV. Lack of transport- the AHTD does not have vehicles to undertake its activities and operations effectively.

13.0 Recommendations

- I. Government should recruit interpreters to ensure provision of interpretation services for foreign victims to deliver comprehensive legal and protective services.
- II. Ensure timely submission of statistics relating to human trafficking by law enforcement agencies, government institutions and CSO's.
- III. Government should offer specialized training to officers in the criminal justice system on TIP and SOM.
- IV. Government should provide more resources to enable the coordinating body to efficiently undertake its programs and enhance partnerships with cooperating partners to enable them provide support and;

- V. The Government should procure operational vehicles for the AHTD which is the coordinating body on all matters relating to human trafficking in the country.

14.0 Conclusion

According to the United States TIP report, the country was upgraded from tier 2 watchlist to tier 2 ranking of countries on human trafficking for the year 2023, this was due to the counter trafficking efforts put in place by the Government of the Republic of Zambia. The country increased victim identifications and investigations of alleged traffickers. This was done through enhanced awareness raising and partnership with cooperating partners in the fight against Human Trafficking. Further, the country also enhanced the use of the National Referral Mechanism for referring trafficked victims to care by law enforcement and other front-line officers. This was done through the training conducted for law enforcement and front-line officials on victim identification and human trafficking investigations. All identified vulnerable victims of human trafficking were provided with protection services through provision of shelter, basic needs and repatriated after full assessment. Currently, the country has 16 pending cases under investigations, the case involving 60 males who were trafficked to Democratic Republic of Congo and the case involving 8 female victims remains key for ongoing investigations and to have the victims returned to Zambia. These collaborative efforts highlight Zambia's dedication to mobilise action against human trafficking, reinforcing the country's commitment to protecting human rights and combating TIP on both national and international levels.

NATIONAL TRAFFICKING IN PERSONS REPORT – 2023

ANNEXES

Annexed is the 2023 US- TIP report, statistical data for 2023, National Action Plan (NAP)

ANNEX I 2023 US-TIP Report

ANNEX II Statistical data for the year 2023

ANNEX III the National Action Plan (NAP)

ANNEX IV List of activities

List of Activities.

- I. Workshop on the Establishment of the AHTD with Management Development Division (cabinet office) with support from UNICEF held from 27th February to 3rd March, 2023.
- II. Capacity building on Migration Management workshop held from the 27th to 31st March 2023 with support from IOM.
- III. Donation and handing over ceremony of 12 Lenovo Laptops donated by United Nations Office on Drugs and Crime held on 24th April, 2023.
- IV. Capacity building training on human trafficking for frontline officials from Ministry of Agriculture, Fisheries, Education, Livestock, and Youth, Sports and Art supported by UNICEF and TAKUZA held from 16th to 19th May 2023.
- V. Meeting with Child Rescue Foundation on possible areas of collaboration between the organisation and the AHTD held on 19th May 2023.
- VI. Capacity building for shelter staff and service providers in Kaoma supported by IOM held from 13th to 17th June 2023.
- VII. Attended the workshop on strengthening capacity of the government of Zambia in collecting, analysing and disseminating migration data and statistics for improved policy formulation and implementation conducted by IOM held from 13th to 15th June 2023.
- VIII. Stakeholders preparatory meeting for the Government to host the consultative meeting on irregular migration and mixed flow migration supported by IOM held on 13th June 2023.
- IX. Attended EU Global Promotion of Best Practices for Children in Migration Program (2020-2023) -UNICEF held from 19th to 20th June 2023.

- X. From 28th to 30th June 2023 the Department trained Immigration Recruits on Human Trafficking and Smuggling of Migrants with support from UNODC.
- XI. Review of Law enforcement and prosecutors Training manual to combat trafficking in persons and Anti-Human trafficking Act regulations with technical by the Zambia Law Development Commission (ZLDC) held from 27th to 31st March 2023 with support from the International Organisation for Migration and Save the Children.
- XII. From 28th June to 4th July 2023, the Department exhibited at the Zambia International Trade Fair with support from TAKUZA.
- XIII. Attended the Regional Capacity Building Workshop on Trafficking in Persons and Labour Migration Statistics for ECCAS and SADC Member States – AU from 2nd to 4th August 2023.
- XIV. The Department attended the joint meeting of COMESA Ministers responsible for Immigration and Labour in the COMESA region on 18th August 2023.
- XV. Attended a meeting of the focal persons working to combat human trafficking and migrant smuggling in the SADC region, South Africa and orientation on the new SADCTIPNET form development from 4th to 7th December 2023 supported by UNODC.
- XVI. UNODC donated 12 docking stations to the AHTD and we organised a handover ceremony for the gesture.



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